



Fuels Management / Wildland Division Seasonal Fire Crew Member

Open Recruitment: Applications are accepted year-round.

Seasonal Firefighter / Crew Member- \$17.00 to \$22.00 per hr. DOE (\$1 hourly increase for Nevada State license basic EMT. \$2 increase for Nevada State license AEMT. \$500 end of season uniform allowance will be provided once employee completes full seasonal commitment).

Duties: Works independently or as a skilled member of a fuels management crew engaged in fuels management, including broadcast burning, hand piling, pile burning, and other brush disposal techniques. Uses a variety of hand and power tools, including chainsaws, firing equipment, and/or portable pumps. Gathers data and records information on fuel types, weather conditions, fire behaviors, and status of work accomplished. Responsible for observing the rules of fire safety and fire behavior while on the fireline. Serves as a member of fire crew assigned to suppress the full range of wildland fires independently performing recurring fire suppression duties.

Perform assignments as a wildland firefighter in developing a working knowledge of fire suppression and fuels management techniques, practices and terminology. This consists of fireline construction, use of pumps, and hose lays using appropriate nozzles and nozzle adjustments in the effective use of water and additives. May work in and around aircraft such as helicopters and must be able to observe all safety regulations. Searches out and extinguishes burning materials by moving dirt, applying water by hose or backpack pump, etc. Chops brush, fells small trees, and moves dirt to construct fireline using various hand tools such as axes, shovels, Pulaskis, McLeods, and may use power tools including chainsaws and portable pumps to control spreading of wildland fire and/or to prepare control lines prior to burning. Patrols fireline to locate and extinguish embers, flareups, and hotspot fires that may threaten developed firelines. Cleans, reconditions, and stores fire tools and equipment.

May assist trained personnel in more specialized assignments, such as backfire/burnout, mobile/stationary engine attack, construction of helispots, helitack operations, and performing hover hookups. Participate in fire and safety training in the techniques, practices, and methods of fire suppression and in the safe, efficient operation and use of tools, equipment and vehicles used in fireline activities. Participate in crew proficiency checks and drills. Participate in safety sessions and fire critiques. Ensures own and others' welfare and safety in all aspects of the assignments.

Duties involve hiking, lifting, bending, and carrying heavy loads in mountainous terrain on steep slopes varying between 30 to 90%. All Crewmembers must be able to regularly lift 65lbs or 1/3 of their total weight. May work in extreme weather conditions, from the low teens of a Tahoe winter, to summer high desert temperature's over 100 degrees. Must display the ability to show good judgement and safe work practices during shift lengths of 16 to 24 hrs. for a 16-day period. All crewmembers participate and lead in a daily physical training program consisting of 30 to 45 min. of cardiovascular challenge and 15 to 20 min. of strength training exercises.

MINIMUM QUALIFICATIONS: Graduation from high school or successful certification of equivalency (GED); minimum of 18 years of age prior to application; possession of a valid Class C driver's license prior to appointment and maintenance of such during the course of employment.

DESIRABLE QUALIFICATIONS INCLUDE: Working knowledge of the principles and practices of fuels reduction; experience with power and hand tools; knowledge of and ability to construct firelines; ability to read maps and ability to work well within a team environment; at least one year as a hand crew or fire crew member. Volunteer experience is creditable and should be included if appropriate to this position. Desirable training will include: S-130 (Basic Wildland Firefighter), S-190 (Introduction to Fire Behavior), ICS-100 (Introduction to ICS), L-180 (Human Factors), IS-700 (An Intro to the Incident Management System), S-212 (Power Saws), S-211 (Portable Pumps and Water Use), EMT, CPR and basic first aid certification, and commercial drivers license.

SPECIAL CONSIDERATIONS: The crews consist of hourly, at-will, employees. Work hours will normally involve 40-hour work weeks, but are variable and may include weekends, evenings, and/or holidays. The length of employment is expected to last approximately 6 months, but may vary and, ultimately, will be determined by the Fire Chief, considering workload, fire season status, and other factors.

THE NORTH LAKE TAHOE FIRE PROTECTION DISTRICT HIRES ONLY UNITED STATES CITIZENS AND ALIENS LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES OF AMERICA.

SELECTION PROCEDURE: Qualified applicants will be selected to participate in the hiring process. Applications will be screened for desired qualifications and certifications. An oral interview and resume review will be administered. A physical abilities test (Pack Test) will be administered, and only the candidates with a passing score will be allowed to continue. Failure to pass any examination or evaluation will be cause for rejection.

PHASE I- File Application and Resume

PHASE II- Application Review

PHASE III- Oral Interview /Resume Review

PHASE IV- Physical Abilities Examination (Pack Test)

PHASE V- Drug Screening

APPLICATION AND RESUME REQUIREMENTS: A North Lake Tahoe Fire Protection District application, filled out in its entirety and a resume (if desired) must be filed with the North Lake Tahoe Fire Protection District at 866 Oriole Way, Incline Village, NV 89451. Resumes may not be filed in lieu of a completed application form. Applications may also be faxed to 775-831-2072.

Submit attachments which validate qualifications only (i.e. NWCG (wildland courses), EMT certificates and CPR card). DO NOT SUBMIT ORIGINALS. Do not submit letters of recommendation, portfolios, etc. Anything submitted becomes the property of the North Lake Tahoe Fire Protection District and these materials will be discarded. Any misrepresentation or misstatement of facts on the application/attachments or incomplete applications will be grounds for disqualification or termination. Applicants are required to keep the North Lake Tahoe Fire Protection District informed, in writing, of any changes in mailing address during the entire examination and evaluation process. All information presented will be verified and supplemented by investigation, which may cover the employment record and character of the applicant.

FOR AN APPLICATION, CONTACT NORTH LAKE TAHOE FIRE PROTECTION DISTRICT AT 775-831-0351, ext. 0 to speak with someone in person, OR VISIT WWW.NLTFPD.NET.

For further questions or information, please contact Crew 1 Supervisor Jeff Ellis at 775-842-8587, Crew 2 Supervisor Josh Higgins at 775-842-8570, NV Energy Crew Captain Kyle Neckels 775-413-9255. No further information can be given to candidates regarding the hiring procedure except in a letter of invitation.

The NORTH LAKE TAHOE FIRE PROTECTION DISTRICT is an Equal Opportunity Employer and Complies with the Americans with Disabilities Act.

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