



NORTH LAKE TAHOE FIRE PROTECTION DISTRICT

866 Oriole Way – Incline Village, NV 89451-9439

(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org

Ryan Sommers – Fire Chief

JOB ANNOUNCEMENT – LATERAL FIREFIGHTER/PARAMEDIC

Title: Firefighter Paramedic
Reports to: Fire Captain
FLSA Status: Non-Exempt
Safety Sensitive: Yes
Schedule: Full-time, 56 hours per week, 48 hours on 96 hours off
Classification: Firefighter Paramedic
Probation: 12 Months
Pay Range: \$36.93 – \$38.77

General summary of the role:

Under the direction of the Fire Captain, Firefighter/Paramedic responds to emergency and routine alarms as part of a firefighting/emergency services team; provides on-scene direction to team members while delivering paramedic-level patient care as guided by district protocols; provides public education and performs other related duties.

MINIMUM QUALIFICATIONS:

- Minimum 18 years of age
- High school diploma or equivalent education
- Current full-time career Firefighter/Paramedic or in lay-off status
- Successful completion of Firefighter Academy

Required Licenses and Certifications:

- A valid Driver's license
- Current State of Nevada Paramedic, or National Registry Paramedic license/certification
- Advanced Cardiac Life Support (ACLS) certification
- Pediatric Advanced Life Support (PALS) certification
- International Trauma Life Support (ITLS) OR Pre-Hospital Trauma Life Support (PHTLS) certification
- CPR certification
- Nevada Firefighter I certification OR IFSAC Firefighter I

DESIRED QUALIFICATIONS

- Associate or bachelor's degree
- Two (2) years or more of experience as an Advanced Life Support patient care provider in Washoe County

Working Hours:

The Firefighter Paramedic position is hourly and follows a 56-hour workweek, with occasional travel, weekend, holiday work, and attendance of meetings outside regularly scheduled hours.



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Employment Contingent on:

- Reference Review
- Background Check
- Pre-Employment Medical and Physical Assessments
- Drug and Alcohol Screening
- Proof of legal right to work in the United States

SELECTION PROCESS:

All applicants must submit accurate, clear, concise, and complete information regarding their qualifications for these positions. Those candidates whose qualifications best meet the needs of the NLTFPD will be invited to participate in a Lateral Firefighter/Paramedic Assessment Center to be considered for employment.

The Firefighter assessment center will consist of:

- Panel Interview
- Firefighter Skills Assessment
- EMS Practical Scenario
- Fire Chief's Interview

SUPPLEMENTAL INFORMATION:

Apply by 5:00 pm. October 30, 2026.

Selection Process will begin the week of November 9, 2026.

Fire Chief's Interview TBA.

NLTFPD Job Description can be found here: <http://www.nltfpd.org/employment>

You will be required to submit the following documentation via Paycom for your application to be accepted:

1. Completed Application
2. One-page introduction letter
3. Resume
4. Copy of Driver's License
5. Copy of Paramedic certification
6. Copy of ACLS, PALS, ITLS or PHTLS, and CPR cards
7. Copy of Nevada Firefighter I Certification, or IFSAC Firefighter I

Apply through the position application link provided on the NLTFPD Employment page:

<http://www.nltfpd.org/employment>. If you have questions, please email employment@nltfpd.net.

Any misrepresentations or misstatements of facts on the application/attachments, or incomplete applications, will be grounds for disqualification or termination. Applicants are required to keep the North Lake Tahoe Fire Protection District informed in writing regarding any change in mailing address during the entire examination and evaluation process. All information presented will be verified and supplemented by investigation, which may cover the employment record and character of the applicant.



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BENEFITS *(Follows current Policies & Procedures, subject to change by the District, legislation, or changes in the collective bargaining agreement with Local Union #2139) to include but are not limited to:*

- No Nevada State Income Tax, if residing in Nevada
- Pension Plan (NV PERS) with contributions paid 100% by District, participants vested after five years
- Holiday Pay
- Vacation, Sick, Comp Time, Military leave plans
- Additional pay may be awarded for education, overtime, longevity (after five years), or acting
- Uniform allowance
- 100% Employee and dependent Health, Dental, Vision, Short-Term Disability, AD&D, and Life Insurance paid by the District
- Workers' Compensation
- Family Medical Leave Act (FMLA) up to 12 weeks unpaid per rolling 12-month period
- Employee Assistance Plan
- Deferred Compensation (Section 457) Plan available
- Voluntary insurance plans available

FIREFIGHTER/PARAMEDIC SALARY:

Starting step wage \$36.93, equates to an annual salary \$107,540.16 at an average of 2912 hours per year. Additional pay may be awarded for education, holiday, FLSA, and overtime.

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.