NORTH LAKE TAHOE FIRE PROTECTION DISTRICT
866 Oriole Way – Incline Village, NV 89451-9439
(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org
Ryan Sommers – Fire Chief

JOB ANNOUNCEMENT – LATERAL FIREFIGHTER/PARAMEDIC

Title: Firefighter Paramedic
Reports to: Fire Captain
FLSA Status: Non-Exempt
Safety Sensitive: Yes
Schedule: Full-time, 56 hours per week, 48 hours on 96 hours off
Classification: Firefighter
Probation: 12 Months
Pay Range: $36.93 – $38.77

General summary of the role

Under the direction of the Fire Captain, Firefighter/Paramedic responds to emergency and routine alarms as part of a firefighting/emergency services team; provides on-scene direction to team members while delivering paramedic-level patient care as guided by district protocols; provides public education and performs other related duties.

Desirable Qualifications:

- Be a full-time career Firefighter/Paramedic or in lay off status.
- Has successfully completed a Firefighter Academy
- Minimum of 18 years of age.
- High school diploma or equivalent education.
- Associate or bachelor's degree.
- One (1) year or more experience as an Advanced Life Support patient care.
- Certified Critical Care Paramedic (CCP-C), Certified Community Paramedic (CP-C), Certified Flight Paramedic (FP-C), Critical Care Emergency Medical Transport Program (CCEMTP), Certified Tactical Paramedic (TP-C).

Licenses and Certifications:

- A valid driver's license
- State of Nevada Paramedic, EMS-RN, or current National Registry Paramedic license/certification
- Advanced Cardiac Life Support (ACLS) certification
- Pediatric Advanced Life Support (PALS) certification
- International Trauma Life Support (ITLS) OR Pre-Hospital Trauma Life Support (PHTLS) certification
- CPR certification
- Nevada Firefighter I Certification, or IFSAC Firefighter I

Working Hours:

The Firefighter position is hourly and follows a 56-hour workweek, with occasional travel, weekend, holiday work, and attendance at meetings outside regular scheduled hours.

NORTH LAKE TAHOE FIRE PROTECTION DISTRICT
866 Oriole Way – Incline Village, NV 89451-9439
(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org
Ryan Sommers – Fire Chief

Employment Contingent on:

- Reference Review
- Background Check
- Pre-employment Medical and Physical Assessments
- Drug and Alcohol Screening
- Proof of legal right to work in the United States

SELECTION PROCESS:

All applicants must submit accurate, clear, concise, and complete information regarding their qualifications for these positions. Those candidates whose qualifications best meet the needs of the NLTFPD will be invited to participate in a Lateral Firefighter/Paramedic Assessment Center to be considered for employment.

The Firefighter assessment center will consist of:

- Panel Interview
- Fire Fighter Skills Assessment
- EMS Practical Scenario
- Fire Chief's Interview

SUPPLEMENTAL INFORMATION:

Apply by 5:00 pm. April 30th, 2026.
Selection Process begins week of June 9th, 2026.
Fire Chiefs Interviews TBA

NLTFPD Employment Application and Job Description can be found by following the link below:
http://www.nltfpd.org/employment

You will be required to submit the following documentation for your application to be complete:

1. Completed Application
2. One-page introduction letter
3. Resume
4. Copy of Driver's License
5. Copy of Paramedic or EMS-RN Certification, or proof of enrollment in a paramedic program
6. Copy of ACLS, PALS, ITLS or PHTLS, and CPR cards
7. Copy of Nevada Firefighter I Certification, or IFSAC Firefighter I

Send Completed Applications and License/Certificates to: employment@nltfpd.net

Any misrepresentations or misstatements of facts on the application/attachments or incomplete applications will be grounds for disqualification or termination. Applicants are required to keep the North Lake Tahoe Fire Protection District informed in writing regarding any change in mailing address during the entire examination and evaluation process. All information presented will be verified and supplemented by investigation, which may cover the employment record and character of the applicant.

NORTH LAKE TAHOE FIRE PROTECTION DISTRICT
866 Oriole Way – Incline Village, NV 89451-9439
(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org
Ryan Sommers – Fire Chief

BENEFITS (Follows current Policies & Procedures, subject to change by the District, legislation, or changes in the collective bargaining agreement with Local Union #2139) to include but are not limited to:

- No Nevada State Income Tax, if residing in Nevada
- Pension Plan (NV PERS) – contributions paid 100% by District. Participants vested after five years.
- Holiday Pay
- Vacation, Sick, Comp Time, Military leave plans
- Additional pay may be awarded for education, overtime, longevity (after 5 yrs), or acting
- Uniform allowance
- 100% Employee and dependent Health, Dental, Vision, Short-term disability, AD&D, and Life Insurance paid by the District.
- Workers' Compensation
- Family Medical Leave Act (FMLA) up to 12 weeks unpaid per rolling 12-months
- Employee Assistance Plan
- Deferred Compensation (Section 457) plan available
- Voluntary additional insurance plans available

FIREFIGHTER/PARAMEDIC SALARY:
Starting step wage $36.93, annual salary $107,540.16
Additional pay may be awarded for education, holiday, FLSA, and overtime.

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.