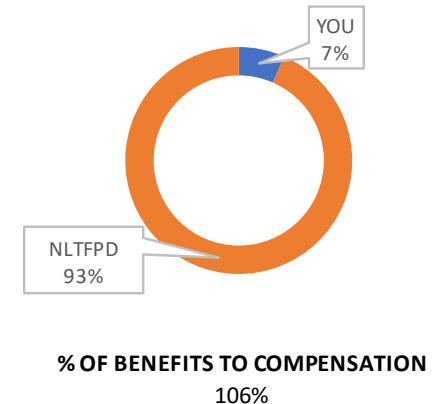
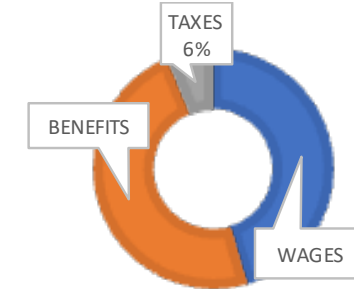


EMPLOYEE COMPENSATION REPORT

APPLICANT	August 1, 2025	YOU	NLTFPD	TOTAL COMPENSATION
EMPLOYEE NUMBER: TBD	Wages & Other Paid Compensation			
	Regular Wages (2912 hrs/yr)	\$	102,415.04	
	Overtime*	\$	857.00	
MANAGER: RUSS BARNUM, AFC	Holiday Pay	\$	5,120.75	
	FLSA	\$	942.00	
	Education Pay (up to 1.9% for degree AA/AS or BA/BS)	\$	1,945.89	
DEPT 22 - EMS	Longevity @ Yr 5 is 5% of current Base = \$5,951.99**	\$	-	
	TOTAL WAGES & OTHER COMPENSATION	\$	-	\$ 111,280.68
POSITION: FIREFIGHTER/PARAMEDIC	Additional Accrued Benefits			
	Vacation Annual Accrual (200 hrs)	\$	7,034.00	
HOURLY RATE: \$35.17	Sick Annual Accrual (8.31hrs per month)	\$	3,507.15	
	Insurance & Other Benefits			
HIRE DATE: 8/1/25	Pension (58.75%)	\$	63,177.28	
	457 Deferred Comp (100% Employee est. at 15% deferral)	\$ 16,692.10	\$ -	
	Health Ins***	\$	26,357.00	
LENGTH OF SERVICE: 0.0	HSA***	\$ 550.00	\$ 8,000.00	
	Dental Ins***	\$	1,934.00	
	Vision Ins***	\$	327.00	
	Short-Term Disability Ins	\$	800.00	
	Life Ins & AD&D	\$	206.00	
	Uniform Allowance	\$	1,400.00	
	Employee Physical	\$	1,500.00	
	Licenses & Memberships (Annual)	\$	580.00	
	Training & Travel (Annual)	\$	3,250.00	
	TOTAL INSURANCE & OTHER BENEFITS	\$ 17,242.10	\$ 118,072.43	
	Taxes & Entitlements			
	Federal Medicare	\$	1,613.57	
	Nevada Workers' Compensation Ins	\$	13,806.00	
	TOTAL TAXES & ENTITLEMENTS	\$	-	\$ 15,419.57



* Based on Historical Trend

**Future earnings estimate, not Yr 1