



## **NORTH LAKE TAHOE FIRE PROTECTION DISTRICT**

866 Oriole Way – Incline Village, NV 89451-9439  
(775) 831-0351 Fax (775) 831-2072 [www.nltfpd.net](http://www.nltfpd.net)  
**Ryan Sommers – Fire Chief**

### **JOB POSTING – FIREFIGHTER/PARAMEDIC**

#### **DESCRIPTION:**

Applications are being accepted to fill projected full-time vacancies for the position of Firefighter/Paramedic.

#### **GENERAL:**

The North Lake Tahoe Fire Protection District (NLTFPD) is currently recruiting highly trained and motivated individuals with exceptional customer service skills who are interested in serving the residents of Incline Village and Crystal Bay Nevada Firefighter/Paramedic. The North Lake Tahoe Fire Protection District (NLTFPD) is located in the northeastern portion of the Lake Tahoe Basin, on the Nevada side of the lake. The District serves the communities of Incline Village and Crystal Bay, an area of approximately 16 square miles. The District's mutual aid responsibilities cover an area of about 65 square miles. The area has a permanent population of approximately 10,000 residents. However the population more than doubles during peak winter and summer recreational periods. NLTFPD serves these areas from three fire stations. NLTFPD is considered an "All Risk" Fire District, responding to all types of emergencies and/or public service situations.

#### **DUTIES ARE, BUT NOT LIMITED TO:**

Firefighter/Paramedic responds to emergency and routine alarms as part of a firefighting/emergency services team; provides on scene direction to team members while delivering paramedic level patient care as guided by district protocols; provides public education and performs other related duties.

#### **QUALIFICATIONS:**

##### **EDUCATIONAL, EXPERIENCE AND SPECIAL REQUIREMENTS:**

- Firefighter candidates need proof of State of Nevada Paramedic, EMS-RN or current National Registry Paramedic (must obtain current State of Nevada Paramedic or EMS-RN prior to appointment) and maintain during course of employment.
- Must have current ACLS, PALS, ITLS/PHTLS, and CPR certification at time of hire.
- High school diploma or G.E.D.
- Minimum of 18 years of age prior to application
- Must have valid driver's license to be considered.
- Must possess a current CPAT card or ability to obtain one prior to Chief's Interview or be a full-time career Firefighter/Paramedic. Go to [www.fctconline.org](http://www.fctconline.org) for test dates.

#### **DESIRABLE QUALIFICATIONS:**

- Nevada Critical Care Paramedic endorsement, Certified Critical Care Paramedic (CCP-C), Certified Community Paramedic (CP-C), Certified Flight Paramedic (FP-C), Critical Care Emergency Medical Transport Program (CCEMTP), Certified Tactical Paramedic (TP-C).
- Nevada EMS Instructor endorsement.
- Two (2) years or more experience as advanced life support patient care provider in Washoe County.
- Associate or bachelor's degree.

**SPECIAL CONSIDERATIONS:**

Upon appointment to probationary Firefighter status, employees will be subject to a one (1) year probationary period. The employee will be required to maintain Paramedic certification through ongoing continuing education and periodic recertification testing as a condition of employment.

Entry Level applicants will be expected to attend a fire academy. Tentative start date September 25th, 2023.

Employment Contingent on:

- Reference review
- Background check
- Pre-employment medical and physical assessments
- Drug and alcohol screening

THE NORTH LAKE TAHOE FIRE PROTECTION DISTRICT HIRES ONLY UNITED STATES CITIZENS AND ALIENS  
LAWFULLY AUTHORIZED TO WORK IN THE UNITED STATES OF AMERICA

**SELECTION PROCESS:**

All applicants must submit accurate, clear, concise, and complete information regarding their qualifications for these positions. Those candidates whose qualifications best meet the needs of the NLTFPD will be invited to participate in a firefighter assessment center to be considered for employment.

Firefighter assessment center will consist of:

- Panel interview
- EMS practical scenario
- Chief's Interview

**SUPPLEMENTAL INFORMATION:**

**Apply by 5:00 p.m. July 10th, 2023.**

**Selection Process begins week of July 17th, 2023.**

**Chief's Interview week of July 24th, 2023**

**Positions will be offered week of July 24th, 2023.**

**Start date of September 11th (40-hour orientation)**

**Academy Start September 25th, 2021**

Submit applications to:

Send Applications to: [employment@nltpd.net](mailto:employment@nltpd.net)

NLTFPD employment application and job description can be found following the link below:

<http://www.nltpd.net/employment>

You will be required to submit the following documentation for your application to be complete:

- One page introduction letter
- Resume
- Copy of driver's license
- Copy of Paramedic or EMS-RN certification
- Copy of ACLS, PALS, ITLS or PHTLS, and CPR cards
- For lateral applicants - Nevada Firefighter I certification, or IFSAC Firefighter I

Any misrepresentations or misstatement of facts on the application/attachments or incomplete applications will be grounds for disqualification or termination. Applicants are required to keep the North Lake Tahoe Fire

Protection District informed in writing regarding any change in mailing address during the entire examination and evaluation process. All information presented will be verified and supplemented by investigation, which may cover the employment record and character of the applicant.

**BENEFITS:**

No Nevada state income tax

Nevada PERS - contributions paid 100% by District. Participants vested after five years.

Holiday Pay

Vacation, Sick, Comp time leave plans

100% Employee medical, dental, vision and life insurance paid by the District, and 85% of dependent coverage.

Worker's Compensation

Employee assistance plan

Deferred Compensation plans available

Voluntary additional insurance plans available

**FIREFIGHTER/PARAMEDIC SALARY:**

Starting step wage \$33.36, annual salary \$97,144.32

Additional pay may be awarded for education, holiday, and overtime.