



NORTH LAKE TAHOE FIRE PROTECTION DISTRICT
866 Oriole Way – Incline Village, NV 89451-9439
(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org
Ryan Sommers – Fire Chief

Date Est: 05/1982
Last Rev: 06/2023
Last Title Change: N/A
FLSA Status: Non-Exempt
Classification: Full-Time
Probation: 12 Months
Pay Range: \$31.47 - \$33.04

FIREFIGHTER/PARAMEDIC

DEFINITION:

Firefighter/Paramedic responds to emergency and routine alarms as part of a firefighting/emergency services team; provides on-scene direction to team members while delivering paramedic-level patient care as guided by district protocols; provides public education and performs other related duties.

EXPERIENCE AND TRAINING REQUIREMENTS:

LICENSES AND CERTIFICATIONS (REQUIRED AT TIME OF APPLICATION OR APPOINTMENT):

- A valid driver's license
- Minimum of 18 yrs of age
- High school diploma or equivalent education
- State of Nevada Paramedic, EMS-RN, or current National Registry Paramedic license/certification
- Advanced Cardiac Life Support (ACLS) certification
- Pediatric Advanced Life Support (PALS) certification
- International Trauma Life Support (ITLS) OR Pre-Hospital Trauma Life Support (PHTLS) certification
- CPR certification
- Candidate Physical Abilities Test (CPAT) card or ability to obtain one prior to the Fire Chief's Interview or be a full-time career Firefighter/Paramedic. Go to www.fctconline.org for test dates.

DESIRABLE QUALIFICATIONS:

- Nevada Critical Care Paramedic Endorsement, Certified Critical Care Paramedic (CCP-C), Certified Community Paramedic (CP-C), Certified Flight Paramedic (FP-C), Critical Care Emergency Medical Transport Program (CCEMTP), Certified Tactical Paramedic (TP-C).
- Nevada EMS Instructor endorsement.
- Two (2) years or more experience as an Advanced Life Support patient care provider in Washoe County.
- Associate or bachelor's degree.

SPECIAL REQUIREMENTS:

- Upon appointment to probationary Firefighter status, employees will be subject to a one (1) year probationary period. The employee will be required to maintain Paramedic Certification through ongoing, continuing education, and periodic recertification testing as a condition of employment.
- Entry-level applicants must attend and successfully complete a Fire Academy which meets NFPA standards by the end of the academy.
- Ability to stand and walk for extended periods. Ability to frequently stoop, bend, kneel, and climb. Corrected hearing and vision to normal range. Verbal communication and reading ability. Ability to work at considerable heights. Ability to perform sustained and vigorous activities in a variety of environmental conditions. Ability to tolerate exposure to heat, fumes, smoke, pressurized water, and chemicals.
- Positions are required to work varied shifts including mandatory shifts, evenings, weekends, and holidays.

- Employees must maintain hairstyles and facial hair in a manner that will not interfere with the required use of self-contained breathing equipment.
- Applicants will be required to pass a thorough medical examination in accordance with Nevada Revised Statute (NRS) which may include, but not be limited to treadmill stress EKG, hearing, vision, and lung function tests prior to appointment and for continuing employment.

Employment Contingent on:

- Reference Review
- Background Check
- Pre-employment Medical and Physical Assessments
- Drug and Alcohol Screening

BENEFITS (Follows current Policies & Procedures, subject to change by the District, legislation, or changes in the collective bargaining agreement with Local Union #2139) to include but are not limited to:

- No Nevada State Income Tax, if residing in Nevada
- Pension Plan (NV PERS) – contributions paid 100% by District. Participants vested after five years.
- Holiday Pay
- Vacation, Sick, Comp Time, Military leave plans
- Additional pay may be awarded for education, overtime, longevity (after 5 yrs), or acting
- Uniform allowance
- 100% Employee Health, Dental, Vision, Short-term disability, AD&D, and Life Insurance paid by the District, and 85% of dependent coverage.
- Workers' Compensation
- Family Medical Leave Act (FMLA) up to 12 weeks unpaid per rolling 12-months
- Employee Assistance Plan
- Deferred Compensation (Section 457) plan available
- Voluntary additional insurance plans available