



# North Lake Tahoe Fire Protection District

Serving the Citizens of Incline Village & Crystal Bay, NV

## Recruitment for Firefighter/Paramedic



The North Lake Tahoe Fire Protection District (NLTFPD) is currently recruiting highly trained and motivated individuals with exceptional customer service skills who are interested in serving the residents of Incline Village and Crystal Bay, Nevada as a Firefighter/Paramedic. NLTFPD is nestled in the northeastern portion of the Lake Tahoe Basin, on the Nevada side of the Lake. The district serves the communities of Incline Village and Crystal Bay, an area of approximately 16 square miles. The District's Mutual Aid responsibilities cover an area of about 65 square miles. The area has a permanent population of approximately 10,000 residents that doubles during peak winter and summer recreational periods. NLTFPD serves these areas from three fire stations. NLTFPD is considered an "All Risk" Fire District, responding to all types of emergencies and/or public service situations.

### DUTIES ARE, BUT NOT LIMITED TO:

Firefighter/Paramedic responds to emergency and routine alarms as part of a firefighting/emergency services team; provides on-scene direction to team members while delivering paramedic level patient care, as guided by district protocols; provides public education and performs other related duties.

## Required Qualifications

- Firefighter candidates need proof of State of Nevada Paramedic, EMS-RN or current National Registry Paramedic license/certificate (must obtain current State of Nevada Paramedic or EMS-RN prior to appointment) and maintain during course of employment.
- Must have current ACLS, PALS, ITLS/PHTLS, and CPR certification at time of appointment.
- Must have a valid driver's license to be considered, and the ability to obtain an "F" endorsement, within three months of appointment.
- Graduation from high school or equivalent.
- Must possess a current CPAT card or ability to obtain one prior to Chief's Interview or be a full-time career Firefighter/Paramedic. Go to [www.fctonline.org](http://www.fctonline.org) for test dates.

### BENEFITS

- Starting Wage \$33.36
- Starting Annual Salary \$97,144.32 (does not including FLSA, holiday pay, and other incentives)
- No Nevada State Income Tax
- Nevada PERS - contributions paid 100% by District. Participants vested after five years.
- Holiday Pay
- Vacation, Sick, Comp Time leave plans
- 100% Employee Medical, Dental, Vision and Life Insurance paid by the District, and 85% of dependent coverage.
- Worker's Compensation
- Employee Assistance Plan
- Deferred Compensation plans available

### SELECTION PROCESS

Applicants who meet the experience, training, and license or certification requirements for Firefighter/Paramedic will be offered to participate in the selection process.

All applicants will be required to participate in:

- Panel Interview
- EMS Practical Scenario
- Chief's Interview

Successful applicants will be scheduled for a Chief Officer interview.

### TIMELINE

Applications Close: August 23rd  
Selection Begins: August 26<sup>th</sup>  
Positions Offered: September 9<sup>th</sup>  
Academy Starts: October 14<sup>th</sup>  
(Lateral hires will not be required to attend the academy)

### RECRUITMENT COMMUNICATION

Questions regarding job-posting contact:

Assistant Fire Chief Barnum  
[rbarnum@nltpfd.net](mailto:rbarnum@nltpfd.net)

### FOR MORE INFORMATION

View complete job posting and instructions:

[www.nltpfd.org/employment](http://www.nltpfd.org/employment)

## North Lake Tahoe Fire Protection District



866 Oriole Way  
Incline Village, NV 89451  
Phone 775.831.0351  
[www.nltpfd.org](http://www.nltpfd.org)