



NORTH LAKE TAHOE FIRE PROTECTION DISTRICT

866 Oriole Way – Incline Village, NV 89451-9439

(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org

Ryan Sommers – Fire Chief

JOB POSTING – FIREFIGHTER/PARAMEDIC

Title: Firefighter Paramedic
Reports to: Fire Captain
FLSA Status: Non-Exempt
Safety Sensitive: Yes
Schedule: Full-time, 56 hours per week, 48 hours on 96 hours off
Classification: Firefighter
Probation: 12 Months
Pay Range: \$33.36 – \$35.02

General summary of the role

Under the direction of the Fire Captain, Firefighter/Paramedic responds to emergency and routine alarms as part of a firefighting/emergency services team; provides on-scene direction to team members while delivering paramedic-level patient care as guided by district protocols; provides public education and performs other related duties.

Job Responsibilities:

The following duties are typical types of duties performed by the Firefighter. These are intended as examples only and are not to be interpreted as exclusive or inclusive of the Firefighter's duties.

- Provides fire suppression, rescue and emergency medical services for the community.
- Acts as a first responder to all types of emergencies.
- Provides first aid and lifesaving duties.
- Administers life support care to sick and injured persons in pre-hospital setting as authorized and directed by physician:
 - Assesses nature and extent of illness or injury to establish and prioritize medical procedures to be followed or need for additional assistance.
 - Restores and stabilizes heart rhythm on pulseless, non-breathing patient, using defibrillator, or as directed by physician. Monitors cardiac patient, using electrocardiograph.
 - Initiates intravenous fluids to administer medication or drugs, or to replace fluids lacking in body.
 - Performs endotracheal intubation to open airways and ventilate patient.
 - Administers injections of medications and drugs, following established protocols.
 - Administers initial treatment at emergency scene and takes and records patient's vital signs.
 - Assist in extricating trapped victims, placing them on backboards, hoisting them to gurneys while wearing turnouts (35 lbs.) and a self-contained breathing apparatus (45 lbs.) and transports sick and injured persons to treatment center.
 - Observes, records, and reports to physician patient's condition and reaction to drugs, treatments, and significant incidents.
 - May communicate with physician and other medical personnel via radio or telephone.
- Responds to all rescue calls.
- Supports and assists other fire and medical personnel as directed on medical calls.
- Operates Advanced Life Support Ambulances and various agency vehicles safely; treats and transports patients in accordance with the North Lake Tahoe Fire Protection District's (NLTFPD) protocols.
- Prepares and maintains a variety of records and reports such as controlled drug inventory, equipment and station logs, and EMS reports.
- Ensures that equipment is fully prepared and functional at all times.
- Performs general maintenance and upkeep of apparatus, equipment and fire station.
- Performs and documents required equipment inspections as assigned.
- Participates in pre-fire planning, fire prevention inspections, fire prevention and Public fire safety education.



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- Engages in drills and participates in self-directed exercise program to maintain physical fitness.
- In the event of a major fire or emergency, may be called in from off-duty to work an extended period.

Desirable Minimum Qualifications:

- Minimum of 18 years of age.
- High school diploma or equivalent education.
- Associate or bachelor's degree.
- Two (2) years or more experience as an Advanced Life Support patient care provider in Washoe County.
- Nevada EMS Instructor endorsement.
- Nevada Critical Care Paramedic Endorsement, Certified Critical Care Paramedic (CCP-C), Certified Community Paramedic (CP-C), Certified Flight Paramedic (FP-C), Critical Care Emergency Medical Transport Program (CEMTP), Certified Tactical Paramedic (TP-C).
- Entry-level applicants must attend and successfully complete a Fire Academy which meets NFPA standards by the end of the academy.

Licenses and Certifications:

- A valid driver's license
- State of Nevada Paramedic, EMS-RN, or current National Registry Paramedic license/certification
- Advanced Cardiac Life Support (ACLS) certification
- Pediatric Advanced Life Support (PALS) certification
- International Trauma Life Support (ITLS) OR Pre-Hospital Trauma Life Support (PHTLS) certification
- CPR certification
- Candidate Physical Abilities Test (CPAT) card or ability to obtain one prior to the Fire Chief's Interview or be a full-time career Firefighter/Paramedic. Go to www.fctonline.org for test dates.
- Required to maintain Paramedic Certification through ongoing, continuing education, and periodic recertification testing as a condition of employment.

Working Hours:

The Firefighter position is hourly and follows a 56-hour workweek, with occasional travel, weekend, holiday work, and attendance at meetings outside regular scheduled hours.

Physical Requirements and Working Conditions:

- Maintain physical abilities and stamina to perform job tasks, including vision, hearing, body mobility, manual dexterity, and ability to work in various conditions.
- Must not pose a direct threat to themselves, others, or public safety.
- Annual physical fitness examination as per District policy.
- This role is a designated safety-sensitive position and therefore subject to the following drug and alcohol tests; (1) Pre-employment, (2) reasonable suspicion, (3) post-accident or incident, and (4) return-to-duty or follow-up.

Employment Contingent on:

- Reference Review
- Background Check
- Pre-employment Medical and Physical Assessments
- Drug and Alcohol Screening

CANDIDATES WHO ARE OFFERED EMPLOYMENT WITH NLTFPD MUST BE ABLE TO PROVIDE PROOF OF THEIR LEGAL RIGHT TO WORK IN THE UNITED STATES.



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SELECTION PROCESS:

All applicants must submit accurate, clear, concise, and complete information regarding their qualifications for these positions. Those candidates whose qualifications best meet the needs of the NLTFPD will be invited to participate in a Firefighter Assessment Center to be considered for employment.

The Firefighter assessment center will consist of:

- Panel Interview
- EMS Practical Scenario
- Fire Chief's Interview

SUPPLEMENTAL INFORMATION:

Apply by 5:00 p.m. August 23rd, 2024

Selection Process begins week of August 26th, 2024

Fire Chief's Interview week of September 2nd, 2024

Positions will be offered week of September 9th, 2024

Start date of September 30th, 2024 (40-hour orientation)

Academy tentative Start October 14th, 2024 (Lateral hires will not be required to attend the academy)

Send Completed Applications and License/Certificates to: employment@nltfpd.net

NLTFPD Employment Application and Job Description can be found following the link below:

<http://www.nltfpd.net/employment>

You will be required to submit the following documentation for your application to be complete:

- One-page introduction letter
- Resume
- Copy of Driver's License
- Copy of Paramedic or EMS-RN Certification
- Copy of ACLS, PALS, ITLS or PHTLS, and CPR cards
- For Lateral applicants - Nevada Firefighter I Certification, or IFSAC Firefighter I

Any misrepresentations or misstatements of facts on the application/attachments or incomplete applications will be grounds for disqualification or termination. Applicants are required to keep the North Lake Tahoe Fire Protection District informed in writing regarding any change in mailing address during the entire examination and evaluation process. All information presented will be verified and supplemented by investigation, which may cover the employment record and character of the applicant.

BENEFITS (Follows current Policies & Procedures, subject to change by the District, legislation, or changes in the collective bargaining agreement with Local Union #2139) to include but are not limited to:

- No Nevada State Income Tax, if residing in Nevada
- Pension Plan (NV PERS) – contributions paid 100% by District. Participants vested after five years.
- Holiday Pay
- Vacation, Sick, Comp Time, Military leave plans
- Additional pay may be awarded for education, overtime, longevity (after 5 yrs), or acting
- Uniform allowance
- 100% Employee Health, Dental, Vision, Short-term disability, AD&D, and Life Insurance paid by the District, and 85% of dependent coverage.



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- Workers' Compensation
- Family Medical Leave Act (FMLA) up to 12 weeks unpaid per rolling 12-months
- Employee Assistance Plan
- Deferred Compensation (Section 457) plan available
- Voluntary additional insurance plans available

FIREFIGHTER/PARAMEDIC SALARY:

Starting step wage \$33.36, annual salary \$97,144.32

Additional pay may be awarded for FLSA, education, holiday, and overtime.

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions.

Note: This job description is subject to change and may not encompass all duties related to the position.