



Date Est: 05/1982
Last Rev: 06/2023
Last Title Change: N/A
FLSA Status: Non-Exempt
Classification: Full-Time
Probation: 12 Months
Pay Rate: \$33.36/hr

NORTH LAKE TAHOE FIRE PROTECTION DISTRICT
866 Oriole Way – Incline Village, NV 89451-9439
(775) 831-0351 Fax (775) 831-2072 www.nltfpd.org
Ryan Sommers – Fire Chief

JOB POSTING – EMS Battalion Chief

DESCRIPTION:

Applications are being accepted to fill projected full-time vacancies for the position of Battalion Chief.

GENERAL:

The North Lake Tahoe Fire Protection District (NLTFPD) is currently recruiting highly trained and motivated individuals with exceptional customer service skills who are interested in serving the residents of Incline Village and Crystal Bay Nevada as an EMS Battalion Chief. NLTFPD is nestled in the northeastern portion of the Lake Tahoe Basin, on the Nevada side of the Lake. The District serves the communities of Incline Village and Crystal Bay, an area of approximately 16 square miles. The District's Mutual Aid Responsibilities cover an area of about 65 square miles. The area has a permanent population of approximately 10,000 residents which doubles during peak winter and summer recreational periods. NLTFPD serves these areas from three fire stations. NLTFPD is considered an "All Risk" Fire District, responding to all types of emergencies and/or public service situations.

DUTIES ARE, BUT ARE NOT LIMITED TO:

The EMS Battalion Chief plays a crucial role in managing emergency medical services (EMS) and training activities within the Fire District. Reporting directly to the Assistant Fire Chief, this role may involve supervising personnel as needed. Key responsibilities include the day-to-day administration of EMS and coordination of training programs.

EXPERIENCE AND TRAINING REQUIREMENTS:

LICENSES AND CERTIFICATIONS (REQUIRED AT TIME OF APPLICATION OR APPOINTMENT):

- A valid driver's license
- Minimum of 18 yrs of age
- High school diploma or equivalent education
- State of Nevada Paramedic, EMS-RN, or current National Registry Paramedic license/certification
- Advanced Cardiac Life Support (ACLS) certification
- Pediatric Advanced Life Support (PALS) certification
- International Trauma Life Support (ITLS) OR Pre-Hospital Trauma Life Support (PHTLS) certification
- CPR certification
- Candidate Physical Abilities Test (CPAT) card or ability to obtain one prior to the Fire Chief's Interview or be a full-time career Firefighter/Paramedic. Go to www.fctonline.org for test dates.

DESIRABLE QUALIFICATIONS:

- Nevada Critical Care Paramedic Endorsement, Certified Critical Care Paramedic (CCP-C), Certified Community Paramedic (CP-C), Certified Flight Paramedic (FP-C), Critical Care Emergency Medical Transport Program (CCEMTP), Certified Tactical Paramedic (TP-C).
- Nevada EMS Instructor endorsement.
- Two (2) years or more experience as an Advanced Life Support patient care provider in Washoe County.
- Associate or Bachelor's Degree.

SPECIAL REQUIREMENTS:

- Upon appointment to probationary Firefighter status, employees will be subject to a one (1) year probationary period. The employee will be required to maintain Paramedic Certification through ongoing, continuing education, and periodic recertification testing as a condition of employment.
- Entry-level applicants must attend and successfully complete a Fire Academy which meets NFPA standards by the end of the academy.
- Ability to stand and walk for extended periods. Ability to frequently stoop, bend, kneel, and climb. Corrected hearing and vision to normal range. Verbal communication and reading ability. Ability to work at considerable heights. Ability to perform sustained and vigorous activities in a variety of environmental conditions. Ability to tolerate exposure to heat, fumes, smoke, pressurized water, and chemicals.
- Positions are required to work varied shifts including mandatory shifts, evenings, weekends, and holidays.
- Employees must maintain hairstyles and facial hair in a manner that will not interfere with the required use of self-contained breathing equipment.
- Applicants will be required to pass a thorough medical examination in accordance with Nevada Revised Statute (NRS) which may include, but not be limited to treadmill stress EKG, hearing, vision, and lung function tests prior to appointment and for continuing employment.

Employment Contingent on:

- Reference Review
- Background Check
- Pre-employment Medical and Physical Assessments
- Drug and Alcohol Screening

CANDIDATES WHO ARE OFFERED EMPLOYMENT WITH NLTFPD MUST BE ABLE TO PROVIDE PROOF OF THEIR LEGAL RIGHT TO WORK IN THE UNITED STATES.

SELECTION PROCESS:

All applicants must submit accurate, clear, concise, and complete information regarding their qualifications for these positions. Those candidates whose qualifications best meet the needs of the NLTFPD will be invited to participate in a Firefighter Assessment Center to be considered for employment.

The Firefighter assessment center will consist of:

- Panel Interview
- EMS Practical Scenario
- Fire Chief's Interview

SUPPLEMENTAL INFORMATION:

Apply by 5:00 p.m. July 10th, 2023.

Selection Process begins week of July 17th, 2023.

Fire Chief's Interview week of July 24th, 2023

Positions will be offered week of July 24th, 2023.

Start date of September 11th (40-hour orientation)

Academy tentative Start September 25th, 2023

Send Completed Applications and License/Certificates to: employment@nltpfd.org

NLTFPD Employment Application and Job Description can be found following the link below:
<http://www.nltpfd.org/employment>

You will be required to submit the following documentation for your application to be complete:

- One-page introduction letter
- Resume
- Copy of Driver's License
- Copy of Paramedic or EMS-RN Certification
- Copy of ACLS, PALS, ITLS or PHTLS, and CPR cards
- For Lateral applicants - Nevada Firefighter I Certification, or IFSAC Firefighter I

Any misrepresentations or misstatements of facts on the application/attachments or incomplete applications will be grounds for disqualification or termination. Applicants are required to keep the North Lake Tahoe Fire Protection District informed in writing regarding any change in mailing address during the entire examination and evaluation process. All information presented will be verified and supplemented by investigation, which may cover the employment record and character of the applicant.

BENEFITS (Follows current Policies & Procedures, subject to change by the District, legislation, or changes in the collective bargaining agreement with Local Union #2139) to include but are not limited to:

- No Nevada State Income Tax, if residing in Nevada
- Pension Plan (NV PERS) – contributions paid 100% by District. Participants vested after five years.
- Holiday Pay
- Vacation, Sick, Comp Time, Military leave plans
- Additional pay may be awarded for education, overtime, longevity (after 5 yrs), or acting
- Uniform allowance
- 100% Employee Health, Dental, Vision, Short-term disability, AD&D, and Life Insurance paid by the District, and 85% of dependent coverage.
- Workers' Compensation
- Family Medical Leave Act (FMLA) up to 12 weeks unpaid per rolling 12-months
- Employee Assistance Plan
- Deferred Compensation (Section 457) plan available
- Voluntary additional insurance plans available

FIREFIGHTER/PARAMEDIC SALARY:

Starting step wage \$33.36, annual salary \$97,144.32

Additional pay may be awarded for education, holiday, and overtime.