

**NORTH LAKE TAHOE FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING MINUTES**

October 18, 2023

LOCATION: 863 Tanager, Incline Village, Nevada.

MEETING CALLED TO ORDER: Vice-Chair McKay called the meeting to order at 12:00 p.m.

***Roll Call of the North Lake Tahoe Fire Protection District Board of Directors:** Upon roll call, the following Board Members were present: Greg McKay, Vice-Chairman; Denise Bremer, Secretary-Treasurer; Director, Charley Miller, Director; James Costalupes. Absent: Chair Susan Herron.

***Guests present:** Fire Chief Ryan Sommers, NLTFPD; Assistant Fire Chief Russell Barnum, NLTFPD; Chief Financial Officer Jackie Signorelli, NLTFPD; Board Secretary/Administrative Assistant Andreina Quiroz, NLTFPD; PIO Tia Rancourt, NLTFPD; Logistics Manager Alan Green, NLTFPD; Battalion Chief Shayne Reed, NLTFPD; Battalion Chief Jed Horan, NLTFPD; Battalion Chief Jeff Sambrano, NLTFPD; Engineer Brett Jacobsen, NLTFPD; FF/PM Scott Kesler, NLTFPD; FF/PM Michael Peck, NLTFPD; FF Thomas Rores, NLTFPD; FF/PM Sam Piper, NLTFPD; Engineer James Nelligan, NLTFPD; Engineer Todd Bassett, NLTFPD; Captain Jake Fonken, NLTFPD; Captain Justin Ashby, NLTFPD; FF/PM Shane Schuster, NLTFPD; Captain Jeff Byrne, NLTFPD; Engineer Taylor Thompson, NLTFPD; Jen Horan, Visitor; Taryn Fonken, Visitor.

Approval of Agenda: Vice Chair McKay advised that due to Battalion Chief (BC) Carol Green inability to attend today’s Board meeting the first agenda item would be removed from the agenda.

With no additional changes, Vice-Chair McKay called the question.

Secretary-Treasurer Bremer made the motion to remove BC Green’s agenda item due to her inability to attend.

Director Miller seconded the motion.

Amended agenda approved.

***NRS 241.020 RE: Public Comment. This is a Time for the Public to Comment on any Matter, Whether or Not it is Included on the Agenda of this Meeting:**

1 No Public Comment.

2
3 **CONSENT AGENDA:** Approved as submitted.

4
5 Approval of Minutes of the August 23, 2023, Board of Directors Meeting.

6
7 Review of Accounts Payable for August 2023.

8
9 Review of Accounts Payable for September 2023.

10
11 Approval of the August 2023 Monthly Management Report.

12
13 Approval of the September 2023 Monthly Management Report.

14
15 **NEW BUSINESS**

16 **1.** Recognition of Battalion Chief, Carol Green’s 24 years of service and
17 retirement from North Lake Tahoe Fire Protection District, presented
18 by Chief Sommers.

19
20 **2.** Badge Pinning Ceremony for new Battalion Chief, Jed Horan, and
21 Captain Jacob Fonken, presented by Chief Sommers.

22
23 Chief Sommers stated that the retirement of BC Green initiated
24 promotions and invited newly appointed BC Jed Horan and family to
25 join him before the Board.

26
27 Newly appointed BC Horan started with North Lake Tahoe Fire
28 Protection District (NLTFPD) in 2008 when he was hired as
29 Firefighter/Paramedic (FF/PM), BC Horan promoted to Captain in
30 2016, currently overseeing all the technical rescue, discipline, as well
31 as Operations (OPS) supply and equipment. Chief Sommers thanked
32 BC Horan for the work he has done, congratulated BC Horan for his
33 promotion to a management level and recognized him for a job well
34 done. BC Horan was pinned by his wife and children.

35
36 Next, Chief Sommers asked newly appointed Captain Jacob Fonken
37 and family to join him before the Board. Chief Sommers advised
38 Captain Fonken has been with the district since 2013 when he was
39 hired as FF/PM, he became Acting Engineer in 2020, and Acting
40 Captain in 2021. Captain Fonken is responsible for all water rescue
41 disciplines and was instrumental in the spec and purchase of the
42 current district boat. Captain Fonken was pinned by his wife and
43 children.

44 Vice-Chair McKay excused guests to celebrate and enjoy desserts in

1 the kitchen.
2

- 3 **3.** Discussion of and Possible Action on a proposed Collective Bargaining
4 Agreement (CBA) between North Lake Tahoe Fire Protection District
5 (NLTFPD) and the Tahoe Association of Chief Officers (TACO),
6 executed by the NLTFPD and TACO effective July 1, 2023, through
7 June 30, 2024, with an estimated fiscal impact of \$0.00. presented
8 by Chief Sommers.
9

10 Chief Sommers stated he would be turning this agenda item to
11 Assistant Fire Chief (AFC) Barnum but wanted to comment that
12 between AFC Barnum and Chief Financial Officer (CFO) Signorelli
13 along with the BC's have done most of the work on this, and said this
14 is more of a "me too," to protect the future people occupying the
15 positions for the district which is why it is a zero cost to the district.
16 Chief Sommers added it is the same practice, it is now just in writing.
17 Chief Sommers turned the meeting to AFC Barnum as he has done
18 most of the work on this and is deserving of the credit.
19

20 AFC Barnum alluded to what Chief Sommer stated and reiterated that
21 the emphasis for this was from his position was successorship. AFC
22 Barnum stated that for someone coming into a BC position, leaving
23 a contracted position into a non-contracted position can be
24 intimidating. AFC Barnum recognized that the district has always
25 taken care of their employees after they retire and there has never
26 been any fear that employees leaving would lose their benefits, and
27 said that by implementing this contract, that would be put into
28 writing, and reiterated that it is strictly a "me too," reflecting what is
29 currently done. AFC Barnum recognized Chief Sambrano for being
30 instrumental in this process as it takes the right people in the right
31 place for this to work out and said that he knows that when Chief
32 Sommers was a BC, he looked into doing this, as well as his
33 predecessor and reiterated that having the right people in the right
34 places has allowed for this to be put together. AFC Barnum advised
35 he is open to any questions or concerns the Board may have.
36

37 Chief Sommers commented that in working with Legal Counsel on
38 this, it is understood this agenda item is for discussion for possible
39 action, however this agreement would be signed by the Fire Chief,
40 not the Board and said this is more of an advisory to the Board of the
41 existence of this agreement.
42

43 AFC Barnum added that with Chief Sambrano being involved,
44 therefore it is the Tahoe Association of Chief Officers, or TACO.

1 Vice-Chair McKay inquired if there were other districts in the basin
2 doing the same thing.

3
4 AFC Barnum advised almost every fire district has a Supervisory
5 Contract that separates the Supervisory staff.

6
7 Vice-Chair McKay commented that this puts in writing some
8 protections that everyone else normally enjoys.

9
10 AFC Barnum stated that was correct and added that the only other
11 neighboring district that does not have something like this is Tahoe
12 Douglas Fire Protection District (TDFPD) and advised they are
13 currently in the same process we are and said they have worked
14 together through the process.

15
16 BC Sambrano joined the meeting and stated he would be available
17 to answer any questions.

18
19 Vice-Chair McKay asked if there were any questions from the Board,
20 no questions and advised Chief Sommers could sign off on the
21 agreement if it required nothing from the Board.

- 22
23 **4.** Discussion of and Possible Action Regarding the Board of Directors
24 Performance Evaluation of Fire Chief Ryan Sommers and Possible
25 Action to provide an increase in his annual compensation, presented
26 by Chief Financial Officer Jackie Signorelli.

27
28 CFO Signorelli referred the Board to page 21 of the Board of Directors
29 (BOD) packet.

30
31 CFO Signorelli explained page 21 contained Chief Sommers Summary
32 of Annual Evaluation, overall performance level, of 4.7, an increase
33 from the prior year from 4.68. CFO Signorelli then referred to page
34 24. Salary Comparison and explained this page contains the analysis
35 of where Chief Sommers salary stands compared to other Fire Chiefs
36 in the area, along with Chief Sommers current salary, CBA increase,
37 budgeted increase, as well as different parameters. CFO Signorelli
38 noted Chief Sommers historical salaries were also listed and advised
39 that whatever was decided today, would be retroactive to Chief
40 Sommers contract date of September 21st.

41
42 CFO Signorelli turned the meeting over to Vice-Chair McKay.
43 Vice-Chair McKay stated that Chief Sommers performance evaluation
44 was graded very high as his performance speaks for itself; in his

1 opinion as exemplary, but Vice-Chair McKay would like to hear from
2 other members of the Board, their thoughts, and what others may
3 propose for a difference in compensation.
4

5 Director Miller asked Vice-Chair McKay if he had spoken with Chair
6 Herron about this.
7

8 Vice-Chair McKay stated he had not as that would be pre-
9 deliberation. Vice-Chair McKay knows Director Miller means to know
10 what Chair Herron's thoughts were, as far as what is fair, and Vice-
11 Chair McKay reiterated she had not shared that with him.
12

13 Director Miller commended Chief Sommers for a very successful year
14 and said he has been impressed in the time he has worked with Chief
15 Sommers. Director Miller thanked Chief Sommers and said he
16 appreciates him.
17

18 Chief Sommers thanked Director Miller.
19

20 Secretary-Treasurer Bremer complimented Chief Sommers for doing
21 a good job as always, and said she knows last year was difficult with
22 the survey and recognized Chief Sommers for handling it gracefully
23 and improving what needs to be improved.
24

25 Director Costalupes commented he personally believes Chief
26 Sommers is worth a raise as he believes salary increases should not
27 be based on time but rather performance. Director Costalupes
28 commented that Chief Sommers has earned increases every year and
29 this year is no different in his opinion, and although he does not want
30 to appear greedy, he would like to begin the bargaining conversation
31 at a 5% increase, although there are Chiefs that are paid more in
32 bigger divisions like Reno, Sparks, and North Tahoe (NT), Director
33 Costalupes said he would be curious about other Board members feel.
34

35 Director Miller stated he would endorse 5%.
36

37 Secretary-Treasurer Bremer said her opinion was leaning more
38 towards 8%.
39

40 Vice-Chair McKay commented that another factor to consider was
41 that the CBA was given 6%, and said performance based is correct
42 and said he would like to see more than 6% if Board agreed.
43 Director Miller said he would agree with 6% to match the district.
44

1 Director Costalupes asked Vice-Chair McKay his opinion.

2
3 Vice-Chair McKay replied he could go a notch above 6% and
4 reiterated he would defer to the body.

5 Director Costalupes stated that we get what we pay for and
6 recognized that Chief Sommers is out negotiating deals all the time,
7 dealing with Federal money, recognizing that Chief Sommers has his
8 fiduciary responsibilities in order, and said Chief Sommers does not
9 cross that line, and said he would go to the 8%, and said he was
10 starting at 5% to initiate conversation, but would agree with
11 Secretary-Treasurer Bremer.

12
13 Secretary-Treasurer Bremer made a formal motion to increase Chief
14 Sommers salary by 8% for the year 2024.

15
16 Director Costalupes seconded the motion.

17
18 Vice-Chair McKay stated the motion had been moved and seconded
19 and asked for any further comments.

20
21 Director Miller commented that he is new and did not want this to
22 reflect on Chief Sommers, but he would like to remain at 6%.

23
24 Vice-Chair McKay called the question.

25
26 3 to 1, motion carries. Vice-Chair McKay congratulated Chief
27 Sommers.

28
29 **OLD BUSINESS:**

30
31 No old business.

32
33 ***Legal Counsel Report:**

34
35 No report.

36
37 ***Board of Directors Comments or Report:**

38
39 No report.

40
41 ***Fire Chief Report presented by Fire Chief Sommers.**

42
43 Chief Sommers expressed his gratitude to the Board for his review.
44

1 Chief Sommers reported the following:

2
3 Evacuation Forum will be held tonight, at the Chateau, and thanked Public
4 Information Officer (PIO) Rancourt, Fire Marshal (FM) James, and AFC Barnum
5 for their assistance in putting the forum together as he believes it will be very
6 well attended forum. Chief Sommers inquired if there would be any BOD
7 attendance at the forum and reiterated Chair Herron would not be attending.

8
9 There has been a significant internet and cell phone outage in town with both
10 Spectrum and Verizon. Residents are upset, and he has been receiving calls
11 about this issue. Chief Sommers advised there is a working relationship with
12 NLTFPD, Verizon and Spectrum and with Washoe County Emergency
13 Management and Spectrum to determine and solve the cause of the outage
14 as this is not the first time this has happened. Chief Sommers confirmed the
15 outages do not bring the district to a standstill, but it does put a dent in our
16 daily operations and while we can still respond to calls, he is more concerned
17 about the Voice over Internet Protocol (VoIP) because as soon as internet is
18 lost, so is the ability to dial 911. Chief Sommers stated test calls were made
19 from true Verizon customers phones and said 911 did go through but anything
20 internet based becomes inoperable and reiterated this is being worked on.

21
22 Chief Sommers and Chief Lindgren from Tahoe Douglas Fire Protection District
23 (TDFPD), had a significant meeting with the new State Insurance
24 Commissioner where they educated him on the programs both Fire Districts
25 (FD) are doing on the Nevada (NV) side of the lake and said the Commissioner
26 was rather impressed and in awe as he had no idea how much work was being
27 done in the area to improve forest health, lower wildfire threat, but also
28 helping homeowners with vegetation removal around their homes and
29 providing guidance to hopefully regain home insurance coverage. Chief
30 Sommers believes this meeting made some headway and was left that the
31 Commissioner will be doing more research and would get back to them as a
32 continual work in progress. Chief Sommers stated that with the tight deadlines
33 of ten days that are being given by insurance companies to homeowners to
34 clear the vegetation around their homes and the inability to hire a contractor
35 for immediate work, Chief Sommers believes the district may need to
36 entertain the possibility of having a crew sent to assist homeowners in this
37 situation. Chief Sommers said for now this is just being looked into and
38 advised the district is not there yet, and advised that the district is not here
39 to compete against the for profit companies that do this for a living but if those
40 companies cannot get out there in a timely manner due to scheduling or labor
41 shortages, NLTFPD will need to step up and assist in order for homeowners to
42 be able to obtain insurance renewals. Chief Sommers asked that if there is
43 any input from the BOD, he be contacted.

44

1 Chief Sommers advised Division Chief (DC) Powning is not present at the BOD
2 meeting as under Chief Sommers' direction, DC Powning is attending an NV
3 Energy meeting with all the FD's and NV Energy. Chief Sommer reported that
4 the Public Utilities Commission (PUC), has put a complete stop to funding the
5 NV Energy, sending every single FD in a tail spin, and said that if today or
6 tomorrow NV Energy decided not to fund this project; first, they would be in
7 violation of Nevada Revised Statutes (NRS) and Nevada Private Contractors,
8 but secondly, NLTFPD would survive with our current workforce for about 18
9 months before having to find a different source. Chief Sommers advised
10 NLTFPD owns the Type 6's and said it would just be about where we land with
11 true staffing numbers. Chief Sommers stated other districts are not as lucky
12 as they do not have any other source of revenue, where NLTFPD has the hand
13 crews that go out and bring revenue that can be shared. Chief Sommers
14 reported that when NV Energy funding is lost come January 1, due to not
15 having a signed contract in place, agencies will be laying off employees. Chief
16 Sommers explained that Truckee Meadows Fire Protection District (TMFPD)
17 will be laying off 44 employees, as they approached this differently, and made
18 every single employee full-time, whereas NLTFPD did not, we kept seasonal
19 employees seasonally. In turn, this allows us to push out employment and
20 have more work done on NV Energy land and keep the robust fuels program
21 going. Chief Sommers reported he met with the Governor's Chief of Staff
22 regarding this and said the Chief was surprised at the PUC's action, as well as
23 that NV Energy has filed a motion to reconsider with a possible hearing today.
24 Chief Sommers advised DC Powning is not at the hearing but rather at a
25 meeting directly with NV Energy, as the goal is to have a single contract with
26 one point of contact for the funds, to be able to pull this off with the PUC.
27 Chief Sommers explained the PUC is upset about the various contracts, with
28 various different administration and reimbursement fees from NV Energy.
29 Chief Sommers said he can go into more detail as it is scattered what other
30 FD's put in for reimbursement. Chief Sommers reassured the BOD that our
31 contract is not and has not been in question unlike other FD's. Chief Sommers
32 advised it is the responsibility of the PUC to conduct an audit which they did,
33 and it resulted in \$135 million in findings, causing the PUC to freeze
34 everything. Chief Sommers advised there were some personnel changes
35 within NV Energy that most FD's feel this is a direct result of and is hopeful
36 that is being addressed by NV Energy side, and that we will have better luck
37 when dealing better with the PUC in future and reiterated that the person from
38 NV Energy is no longer dealing with the contracts only the PUC. Chief Sommers
39 stated he can update the BOD if they feel at any time with email or as Chief
40 knows more progress as lots is happening.

41

42 End of report.

43

44 Director Costalupes asked Chief Sommers the motive that prompted the PUC's

1 involvement although he understands every FD is different and they all cannot
2 pay the same rates as other departments.

3
4 Chief Sommers replied that he believes this will end up with one pay rate
5 across the board, if it is not one pay rate per employee it will be one
6 administrative rate that will be accepted as there currently there are varying
7 rates between the departments.

8
9 Director Costalupes commented that the ultimate goal is to protect the
10 environment, not to fund a FD, and it may be right to take less profit or
11 overhead, for the ultimate goal as he deals with this on a personal level and
12 knows rules cannot just be made up.

13
14 CFO Signorelli commented that in comparison to construction, we were billing
15 what would be in construction, time, and materials. Labor rate and the cost
16 behind the direct cost, turning into overhead rate attached to the labor, and
17 now that will be built in and we will be dealing with one rate, not all line-item
18 details and changing the philosophy behind how the billing is done.

19
20 Director Costalupes stated he is in hopes that the sight of the ultimate task is
21 not lost and be singular minded to protect homes and residents.

22
23 Chief Sommers added that the Vice-President (VP) of NV Energy's Fuels
24 Mitigation, immediately presented a Request for Proposal (RFP) to the PUC as
25 if a private contractor was going to be doing the work and not the FD, and
26 there was an 800% increase in the monies from the FD versus a private
27 contractor.

28
29 Director Costalupes commented we do not want another Lahaina or Paradise
30 incident.

31
32 End of report.

33
34 ***Chief Officers Report presented by Assistant Fire Chief Barnum.**

35
36 Assistant Fire Chief (AFC) Barnum reported the following:

37
38 Fleet- the boat and jet ski will be taken off the water this week. Currently
39 winter conversion is happening.

40
41 Training focus was on extrication, and it was timely as coincidentally we
42 received an extrication call, and the responding crews did well. There will be
43 a 1A 1B, an engineer's bootcamp with NT and resources will be combined as
44 it is a difficult class to put together because of the number of resources and

1 time, engine company evolutions, brush truck, ladders, time consumption
2 however we will be partnering with NT to do this every other year
3 consecutively to coincide with engineer testing.
4 Academy, AF Barnum could not be any happier with the three cadets, all he
5 hears are good things and they will be on the line December 22nd.

6
7 ***Prevention Report presented by Fire Marshal James.**

8
9 Fire Marshal James report was submitted as part of the Board packet and
10 Chief Sommers is available for questions as FM James was out of the unable
11 to attend this month's meeting due to being in a class.

12
13 ***Fuels Management Report as presented by Division Chief Powning.**

14
15 Chief Sommers reported on behalf of Division Chief (DC) Powning:

16
17 Crews have been busy at the end of the season responding to fires, Rifle Peak
18 was just sent to Colorado this morning. Slide Mountain will remain in town
19 working on state and federal lands.

20
21 Continuing efforts with the Southern Nevada Public Land Management
22 (SNPLMA) Round 18 defensible zone.

23
24 NV Energy crew work is completing residential pull grubbing and assisting with
25 helicopter operations, that will resume at end of this or next week near the
26 Thunderbird Lodge.

27
28 Crews have begun work on Incline Village General Improvement District
29 (IVGID) land and Second Creek, also assisted IVGID with projects near the
30 sewer plant.

31
32 Chipping and Defensible Space Inspections (DSI) efforts continue with
33 stopping requests on October 29, 2023, for the season.

34
35 Prescribed fire season preparation will commence, and permits will be
36 obtained. Weather permitting, burns will commence with Thunderstory, next
37 to the Ponderosa Ranch, Woodcreek and or Third Creek Drainage depending
38 on the best opportunity with the weather.

39
40 Seasonal employees will be laid off November 18, 2023.

41 DC Powning and Chief Sommers continuing the contract agreement and
42 negotiations with NDF and NVE.

1 Vice-Chair McKay stated he sees the crews around town and is very impressed
2 with what has been accomplished as well as with the crews on the line and
3 complimented them on a job well done.
4

5 ***Chief Financial Report presented by Chief Financial Officer Signorelli.**
6

7 Chief Financial Officer (CFO) Signorelli advised that the finance report was
8 included in their BOD packet and is available for questions but wanted to note
9 the following:
10

11 CFO Signorelli met with Pool/PACT confirming the meeting was very helpful as
12 they are working on a lot of the improvements. The next meeting will be in
13 January. Reno Orthopedic Clinic (ROC) has been added to the 24/7/365 triage
14 aside of Swift.
15

16 Human Resources (HR) Systems Operations Assessment was completed.
17 Ultimately, improvements are needed. On the Information Technology (IT)
18 side, IT Manager Alan Green is working on the changes; on the
19 Financial/HR/payroll it is the long game, possibly three years, as the software
20 modules and systems need to be analyzed to see if they work together, then
21 implementation.
22

23 FM James and CFO Signorelli began the 5-year committee, there is a Strength,
24 Weaknesses, Opportunities, Threats (SWOT) survey to assist with compiling
25 the 5-year plan and they will report the results once complete.
26

27 CFO Signorelli expressed gratitude for the transition with Business Manager
28 Cary, has been positive with good operations. Administrative Assistant
29 Andreina Quiroz has completed four years of service, and Accountant Tracy
30 Collins has completed 17 years. CFO Signorelli added that Admin. Assistant
31 Andreina has taken on Spanish interpreter for the district. Interpretation was
32 done during COVID, and will be available at the public forum tonight, as well
33 as translating marketing materials and it has been very helpful having a Native
34 Spanish speaker.
35

36 Director Costalupes inquired on the audit memo. CFO Signorelli stated it is the
37 standard operating memo and said the audit should be completed in a few
38 more weeks.
39

40 Vice-Chair McKay inquired if there is a placeholder budget for next year's
41 budget after the IT assessment for the three-year plan as it seems like there
42 is no one size fits all yes.
43
44

1 CFO Signorelli confirmed there are some hits and misses, noting Tyler Program
2 hit all points and IVGID is currently using it and CFO Signorelli will work on
3 receiving recommendations and referrals. Tyler is the only one that currently
4 fits the full suite, while others require build-on, so we need to find what
5 matches.

6 CFO Signorelli confirmed she had already budgeted \$70,000 for this year for
7 part of the software.

8
9 Director Miller commented that Tahoe City Public Utility District is going
10 through the same process, and he will send CFO Signorelli the contact
11 information for TCPUD.

12
13 CFO Signorelli thanked Director Miller.

14
15 Vice-Chair McKay commented that it is a very extensive upgrade, very
16 comprehensive, capital and personnel intensive as well.

17
18 CFO Signorelli agreed it could be labor intensive and the struggle with how
19 ready the Admin. office is to gain efficiencies from the software platforms,
20 there is extra energy that goes into doing an implementation, and the logistics
21 of how other daily duties will be executed.

22
23 Vice-Chair McKay recommended not to be over reliant on technology.

24
25 CFO Signorelli agreed and added she is working to have full visibility, with real
26 time data available so every person knows where the budget is sitting to help
27 build trust.

28
29 End of report.

30
31 ***Public Education Information Officer Report presented by PIO**
32 **Rancourt.**

33
34 PIO Rancourt advised her report was submitted as part of the BOD packet and
35 is available to answer any questions.

36
37 Additionally, PIO Rancourt thanked Andreina for assisting with translating the
38 Emergency Preparedness Spanish flyers, as the booklets are gone, they are
39 outdated and have been replaced with a tri-fold flyer. The flyers will be
40 available tonight, with other sign-up documents and templates, and PIO
41 Rancourt expressed her excitement for the forum tonight and thanked the
42 BOD for their support.

43
44

***Local Union 2139**

Local 2139 Representative VP James Nelligan thanked the BOD for their support and reported the Union is looking forward to having the new hires join the crews in December.

VP Nelligan reported a letter of intent to negotiate was sent to Chair Herron, and due to being an offset schedule given the one-year contract extension, the union will be holding officer elections end of month however they will not be meeting after election.


VP Nelligan reported the Union, is under the IAFF as a 501-C5 which limits the capabilities they can do. The Union has set aside \$5,000 to create a 501-C3, and he will be running for office, and taking the task of forming the new foundation, member of the Local Union will be forming the Board and the foundation will be Incline Village Crystal Bay Firefighters Foundation, a charitable organization, to better reach the community and take over fundraising efforts.

End of report.

***NRS 241.020 RE: Public Comment. This is a Time for the Public to Comment on any Matter, Whether or Not it is Included on the Agenda of this Meeting.**

Chief Sambrano, thanked the BOD for working through TACO and formalizing something that needed to be done and help the successorship plan for the future.

Meeting Adjournment 12:50 p.m.


Andreina Quiroz, Secretary


Susan Herron, Chairman