

**NORTH LAKE TAHOE FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS MEETING MINUTES**

March 15, 2023

LOCATION: 863 Tanager, Incline Village, Nevada.

MEETING CALLED TO ORDER: Chair Herron called the meeting to order at 12:00 p.m.

***Roll Call of the North Lake Tahoe Fire Protection District Board of Directors:** Upon roll call, the following Board Members were present: Susan Herron, Chairman; Greg McKay, Vice-Chairman; Denise Bremer, Secretary-Treasurer; Director, Charley Miller, Director; James Costalupes.

***Guests present:** Fire Chief Ryan Sommers, NLTFPD; Assistant Fire Chief Russell Barnum, NLTFPD; Business Manager Sharon Cary, NLTFPD; Chief Financial Officer Jackie Signorelli, NLTFPD; Fire Marshal, John James, NLTFPD; Board Secretary/Administrative Assistant Andreina Quiroz, NLTFPD; Division Chief Isaac Powning, NLTFPD; Compliance Officer Erick Rodriguez, NLTFPD; Engineer Jeff Cutler, NLTFPD; Captain Jeff Byrne, NLTFPD.

Approval of Agenda: Approved as submitted.

***NRS 241.020 RE: Public Comment. This is a Time for the Public to Comment on any Matter, Whether or Not it is Included on the Agenda of this Meeting.**

Secretary-Treasurer Bremer commented it was very nice to see the sun shine outside.

CONSENT AGENDA: Approved as submitted.

Approval of Minutes of the February 15, 2023, Board of Directors Meeting.

Review of Accounts Payable for February 2023.

Approval of the February 2023 Monthly Management Report.

NEW BUSINESS

1. Discussion of and Possible Action to Award the Contract for the North Lake Tahoe Fire Protection District's (NLTFPD) Annual Audit of Fiscal Year 2022-2023 to Eide Bailly, presented by CFO Signorelli.

1
2 Chief Financial Officer (CFO) Signorelli presented the Board with the
3 Engagement Letter from Eide Bailly for Fiscal Year (FY) 2022-2023
4 and explained that in speaking with Eide Bailly, CFO Signorelli would
5 recommend the Board accepts the offer. CFO Signorelli advised the
6 Board the District did not go to bid for new auditors as it would not
7 be wise to change audit firms the same year the Districts CFO is
8 changing, and recommended consistency be kept.
9

10 CFO Signorelli reported an audit fee increase like every year; the
11 standard increase is 8%, \$3,750 from last year and advised would
12 be no cost increase for the Trust side of the audit. CFO Signorelli
13 stated that there is also an additional \$10,000 that we have for the
14 single audit for the Grant that was awarded.
15

16 CFO Signorelli asked if the Board had any questions.
17

18 Vice-Chair McKay asked how many years the district had retained
19 Eide Bailly.
20

21 Business Manager Cary replied the district has retained Eide Bailly
22 since she had started working for the district, 18 and a half years.
23

24 CFO Signorelli said she recommends going out to bid out every few
25 years and advised next year we will go out to bid and see what is out
26 there, and although it is not always recommended that we change
27 audit firms, and if it decided to change, it would be done in the next
28 FY.
29

30 Vice-Chair McKay commented he would like to suggest the Board
31 obtain materials to review sooner than they have so that they can be
32 more effective at their job.
33

34 Chair Herron said she agreed with Vice-Chair McKay as the letter
35 from Eide Bailly is much longer this year and inquired on an audit
36 timeline.
37

38 CFO Signorelli advised we do not have a schedule for the audit.
39

40 Business Manager Cary commented the audit usually commences the
41 first part of September or October.
42

1 Chair Herron stated she was attempting to address Vice-Chair
2 McKay's issue and asked CFO Signorelli if it would be possible to
3 obtain a timeline in the next couple of months.

4
5 CFO Signorelli replied she would work on obtaining the timeline from
6 the Auditors.

7
8 Business Manager Cary said one problem to obtaining a timeline was
9 that this year a complete actuarial study must be done for Other
10 Postemployment Benefits (OPEB) which takes longer, as the general
11 hold up is the Milliman Report. Business Manager Cary suggested the
12 district go out to bid for another firm to do just the actuarial study as
13 it may be helpful in speeding things up.

14
15 Secretary-Treasurer Bremer made a motion to Award the Contract
16 for the North Lake Tahoe Fire Protection District's (NLTFPD) Annual
17 Audit of Fiscal Year 2022-2023 to Eide Bailly.

18
19 Director Miller seconded the motion.

20
21 Chair Herron asked to hold the vote and consulted with Legal Counsel
22 Velto on the verbiage to use on the motion.

23
24 Chair Herron asked the motion to be amended to reference the Memo
25 as listed on page 28 and include the recommendation.

26
27 Amended motion, Award the Contract for Audit Services for Fiscal
28 Year (FY) 2022-2023 to Eide Bailly, for an amount of \$54,500.00 for
29 the district's annual audit and \$12,150, for the annual audit of the
30 North Lake Tahoe Fire Protection District Post-Retirement Plan and
31 Trust (the Plan), and \$10,000 for the FEMA grant Single Audit.

32
33 Chair Herron called the question.

34
35 All in favor, motion passes unanimously.

36
37 **2.** Discussion of and Possible Action One-Year Extension of NLTFPD's
38 and Local 2139 Union Collective Bargaining Agreement, presented by
39 CFO Signorelli.

40
41 CFO Signorelli advised the Board the Collective Bargaining
42 Agreement (CBA) meeting with Local 2139 Union was held and the
43 Union presented that they would like to extend the CBA for one year,
44 in turn she and Assistant Fire Chief (AFC) Barnum agreed on the

1 extension of the CBA at that moment. The Union then returned to
2 their Body, and unanimously approved the one FY extension of the
3 CBA. CFO Signorelli reiterated this was due to her being new to the
4 district, and the extension would provide her with time to learn and
5 understand the inner workings of the district. The approved
6 Memorandum of Understanding (MOU), that will be signed, is at the
7 6% increase, which is standard per the cost-of-living increase as it
8 was 6.2% for our region, and added this has to be paid based on the
9 prior CBA, upwards of 6% and confirmed it will be maxed out at 6%.
10 CFO Signorelli advised the step increases are listed on Appendix-A.

11
12 Chair Herron asked if there were any questions or comments.

13
14 Vice-Chair McKay confirmed for the record that the extension request
15 was favored and accepted by CFO Signorelli and AFC Barnum, and it
16 was now going for acceptance or rejection before the Board.

17
18 Vice-Chair McKay made a motion to approve a One-Year Extension
19 of NLTFPD's and Local 2139 Union Collective Bargaining Agreement
20 as presented by CFO Signorelli.

21
22 Secretary-Treasurer Bremer seconded the motion.

23
24 Chair Herron confirmed the extension would be through June 30,
25 2024.

26
27 CFO Signorelli confirmed.

28
29 Chair Herron called the question.

30
31 All in favor, motion passes unanimously.

32
33 **3. Presentation of NLTFPD Employee Survey Results, presented by Chief**
34 **Sommers.**

35
36 Chief Sommers stated that as a direct result of Arbitration with the
37 Union, there was a statement made during arbitration, about morale
38 being the lowest it had ever been. Chief Sommers admitted the
39 comment made him very mad, as this was not relayed to him by the
40 district's attorney. As a combined effort, Chief Sommers went to the
41 body and asked for issues and answers, from there AFC Barnum built
42 a survey, that was sent out district wide. Chief Sommers stated the
43 presentation is based on the results from the line personnel as he
44 spoke independently to Division Chief (DC) Powning regarding Fuels

1 and Business Manager Cary and CFO Signorelli on their department
2 results and kept groups smaller, as this was a result of arbitration it
3 really came from the Operations (OPS) side. Chief Sommers
4 reiterated he had emailed the Board with the findings of the survey
5 and put together an eight-slide presentation that was presented to
6 the entire district. He said each slide was spoken to in detail during
7 the district staff presentations, and he will be going over major bullet
8 points he took away from the survey with the Board and would like
9 to answer any questions the Board may have.

10
11 Chief Sommers presented on the following:

12
13 Administration- Chief Sommers reiterated there is a new Business
14 Manager, explained exactly what their position with the district will
15 be, went over what is done in Administration and how situations are
16 handled.

17
18 Prevention- Chief Sommers explained the standing of new personnel
19 to the line personnel like Fire Marshal (FM) James, who is doing a
20 great job, and is bringing the district up to modern day technology
21 when it comes to plan checks. Chief Sommers advised that with how
22 the industry is going, FM James stays on top of things, as coming
23 from South Lake Tahoe Building/Planning he has the background.
24 Chief Sommers also explained to the line personnel that although FM
25 James does not have the experience in fire and investigating fires,
26 he is getting there, having already attend two fires, everything else
27 is coming along nicely.

28
29 Fleet- Chief Sommers stated the survey results revealed personnel
30 concerns about aging fleet, Chief Sommers does not know where that
31 came from, and although he does not agree with it, it was addressed.
32 Chief Sommers stated there are new Type 1's, an agreement for Type
33 3's was just signed, and although the survey results also reported
34 the wanting of a new truck, Chief Sommers explained a new truck
35 will not be purchased as the truck is dispatched probably four times
36 a week, and the engine is taken in place of, therefore Chief Sommers
37 is denying the request for a new truck. The Squad also wants a new
38 truck; however, a new truck is not needed as the pieces of apparatus
39 are in pristine condition, with low miles and there are more issues
40 with them sitting than with them being used. There is a want for a
41 new reserve engine, this will not happen as it is fiscally impossible
42 right now. Chief Sommers stated this next finding did not sit well with
43 him and referred to the BOD having approved \$80,000 for plow
44 trucks this budget cycle; Mechanic Phillips found two used trucks that

1 were outfitted with brand new plows and put them out to the shifts.
2 Chief Sommers told everyone about the trucks, and he advised
3 during the district presentations never once did he or Mechanic
4 Phillips ever receive a Thank You, Chief Sommers recognized he
5 received many Thank You's after the presentation but not before. A
6 new loader is also wanted, this is not happening as the district's
7 loader is newer. Chief Sommers advised there is also an ambulance
8 remount coming up. Chief Sommers stated the results are little
9 complaints and that the results also stated there was no plan for
10 replacing equipment, so time was taken to educate personnel and let
11 them know the plan, now they comprehend.

12
13 Fuels- Chief Sommers stated that from the beginning of the NV
14 Energy contract with NLTFPD, he knew there would be issues, those
15 issues mainly fall on the equipment and personnel for the Fuels
16 department that is being paid for by NV Energy, not NLTFPD. Chief
17 Sommers had to reiterate to line personnel that equipment and
18 personnel were being acquired from an agreement the BOD allowed
19 the district to enter; it is a very successful agreement, work is getting
20 done, the program is obtaining State and almost National
21 recognition, at no cost to the district but when new equipment and
22 additional people are seen in Fuels, it is not liked. Line personnel
23 were educated on where those funds come from, and this is now
24 being seen from a more global standpoint. Chief Sommers also
25 reiterated the district only pays \$450,000 out of the annual budget
26 for the Fuels department to exist and offered to line personnel to go
27 out and do some extreme gardening and stick stacking, more
28 equipment or whatever it takes can be given to make it happen. Chief
29 Sommers emphasized that Fuels is set up as similarly to an enterprise
30 fund, they go out and make the money they need to survive and are
31 not relying 100% on taxpayers' money.

32
33 Communication- Chief Sommers recognized he has not been the best
34 at communicating and this was brought to his attention during the
35 survey. Chief Sommers stated he and everyone is working on
36 bettering that fault. Although there are OPS, staff meetings, but
37 between vacations, emails not being read, amongst other issues,
38 miscommunication is something that exists in every company and
39 every agency, and it is something to consistently work on and said
40 we are consistently looking for better avenues to better
41 communicate. Chief Sommers stated before every Board of Directors
42 (BOD) meeting, there is a Staff meeting, it has been structured for
43 Chief officers and department heads, to be present. After the survey
44 results, it was decided to open the Staff meeting for everybody to

1 attend. The first open Staff meeting was in February was very well
2 attended, however todays Staff meeting was not well attended. Chief
3 Sommers referred to a statement during arbitration, about the lack
4 of Labor Management meetings, now there is a better Labor
5 Management meeting schedule that was implemented, and
6 recognized the communication there has increased, and is in hopes
7 there will be less complaints about that going forward.
8

9 Radios- Radios were mentioned significantly in the results. Chief
10 Sommers stated we were dispatch by Washoe County Sheriff's Office
11 (WCSO) and we switched. The WCSO radio system had a computer
12 chose the best avenue for us to talk to the dispatch center and other
13 agencies, when we left WCSO, some of that technology was lost, now
14 the operator of the radio must pick the best avenue to reach dispatch
15 and in doing that, not everything heard over the radios is as clear on
16 the 800 system and that was an immediate complaint. To rectify this,
17 coverage testing was done in Incline Village/Crystal Bay (IV/CB) and
18 continued emphasized training on the current radio network dispatch
19 center continues to be done with the line personnel. Chief Sommers
20 explained his plan for bridging hardware issues for two different radio
21 platforms, confirmed he has found someone capable of bringing the
22 platforms and is in hopes to have that link up and running next
23 month. Chief Sommers commented Grass Valley Emergency
24 Command Center (GVECC) dispatches for 23 agencies, there is a lot
25 of radio traffic going off all the time, AFC Barnum and Chief Sommers
26 talked, and currently line personnel do not listen to the radio all day
27 long at the station unless their tone out of station goes off, they know
28 they need to start listening. So far it is going okay, and although he
29 has personal issues with this as this was not how he was raised it is
30 being worked out and it is getting places with employees.
31

32 Chief Sommers stated that at the suggestion of other Chief Officers,
33 he talk about what he as Fire Chief, does in a day. Chief Sommers
34 informed everyone of what he does in a day as part of the
35 presentation and went over what he is involved with at the district,
36 basin, and State level as well Federal Agreements. Chief Sommers
37 stated his day consists of duties like overseeing the district, Local
38 Politics, Public Safety Pier, improving community relations by
39 attending community meetings, evacuations, Sierra Front
40 Interagency Coordination contract, communications with Chief
41 Officers, shaded fuel breaks, the City of Incline and its impact on the
42 FD, County Wide Regionalization meetings, EKN Boulder Bay,
43 workforce housing, and homeowners' insurance just to name a few
44 examples. Chief Sommers reiterated that everything takes time and

1 believes that after presentation a lot of employees understood why
2 he is always on the phone, e-mailing and attending meetings all the
3 time.
4

5 Chief Sommers spoke about the Future and the implementation of an
6 Employee Recognition program that will be led by PIO Rancourt.
7

8 Chief Sommers also discussed the Five-Year Plan and said he has
9 asked CFO Signorelli & FM James to lead the committee, as they will
10 be here in five years. Collaboratively they will work on the plan in the
11 next five to seven months, formalize it, and bring it forward to the
12 BOD. Chief Sommers stated this is his approach in delegating and
13 addressing some issues from the survey. Chief Sommers did
14 recommend a smaller number of participants in the committee
15 and/or a stipulation of who can participate as he did not want to see
16 ideas for the Five-Year that some employees wanted to bring forward
17 in the Strategic Plan as the plan must be reasonable.
18

19 Chief Sommers stated from the survey and his presentation, a lot of
20 eyes opened, as there were a lot of questions and answers,
21 strategically Chief Sommers gave his presentation first then released
22 survey results. Chief Sommers added AFC Barnum has had
23 discussions with Station Captains on survey results, and they are in
24 disbelief, and they recognized those things can stop with them. Chief
25 Sommers reiterated this has been his point the whole time, how this
26 FD has awesome supervisors, and not so awesome leaders, therefore
27 there will be leadership classes for Captains as they can stop a lot at
28 the station level and not let it carry to BC, AFC, FC level, especially if
29 they are issues that are not realistic.
30

31 Chief Sommers referred to Captain Jeff Byrne and inquired on if his
32 presentation summarized what the line staff has talked about.
33

34 Captain Byrne confirmed and said that when the survey came out, a
35 lot of questions about what is wrong and drawing out a lot of the
36 negative stuff with the district. Captain Byrne took a moment to
37 comment that he has been with the district for almost 20 years, and
38 he loves this place, he always tries to present that to his crews, that
39 it is a great place to work and through the times and seeing newer
40 wave of employees where he could take ownership, help educate,
41 and keep the morale up, and said the morale talk was from a small
42 group of people, and said as a crew it definitely was not a majority
43 of people speaking negatively and said Chief Sommers presentation
44 was right to the point.

1
2 Chief Sommers stated that it was AFC Barnum idea as seen on page
3 two of the survey, there are charts that have high scores, the
4 majority of people like it here, and said we are dealing with some of
5 the gripes of the district, and he is working to address those and be
6 transparent. Chief Sommers believes a lot of employees are
7 pleasantly surprised that he is presenting this to the Board and said
8 this will be worked on, there is a plan, Chief Sommers said he is
9 available to talk one on one and address anything as everything so
10 far has been well received. With this Chief Sommers said he can
11 address any questions the Board may have.

12
13 Director Costalupes inquired on a comment about replacing Station
14 13 and asked about its request to be replaced.

15
16 Chief Sommers replied that structurally it is sound but there a lot of
17 issues in the fire station itself, the floor was replaced with the
18 incorrect material, in the winter there are issues with the shed, an
19 ice dam, and deferred the question to AFC Barnum for more
20 information.

21
22 AFC Barnum stated the general design of the station itself does not
23 lend itself to the way the fire house functions; AFC Barnum explained
24 the living quarters are nice, the workout room is in the bay where all
25 of the exhaust is and units park, a third bay for a third brush truck
26 that could respond to the meadows opposed to Station 11,
27 operationally makes sense, the shed on the roof is about 25 degrees
28 so it does not shed snow well, it is in an avalanche zone, pull around
29 through the back instead of steep incline.

30
31 Director Costalupes commented there has been some nice
32 remodeling work done at that station.

33
34 Vice-Chair McKay commented communication can always be better
35 however that goes both ways as it is also incumbent on employees,
36 Captains, BC's because if they do not know something, they can find
37 out about it. Vice-Chair McKay stated he is sure the bulk of the
38 employees are satisfied with their job here and said some have to
39 decide if it is just a job or a mission; will employees start to stuff to
40 improve things and offer constructive suggestions to make it better,
41 or whine about it. Vice-Chair McKay stated he is biased as he lived
42 here, kids went to school here, is involved in service club, and an
43 opportunity is not within reach because of the price of housing, but
44 connecting to community would help on how they view their job.

1 Vice-Chair McKay added employees have 20 days off a month if they
2 want to go out and make money, or something else, they are
3 welcome to do that. Vice-Chair McKay also said that their job as
4 Board members needs to be consider, as they are representing the
5 taxpayers, the ones who are paying the bills, and referred to the
6 complaints about dispatch, but not about the PERS increase from
7 44% to 50%, which the district incurred the increase, and the
8 underappreciation of not receiving a big cost of living increase, does
9 not sit very well with himself looking at both sides.

10
11 Captain Byrne commented that employees are very thankful, and
12 said when PERS is spoken about, all employees understand how very
13 lucky they are the district helps with those costs and said it is not
14 something that has gone under rug.

15
16 Vice-Chair McKay commented we still went to arbitration over it and
17 believes strategically it was a mistake. Vice-Chair McKay lastly
18 commented that when he was AFC, it was the same thing with Chief
19 Brown, he would spend 80% of his time on the external influences to
20 the district, he did not see him a couple days a week, but they spoke
21 daily on the phone with things that came up and said that was the
22 way it was, that is what would require his time, and said people need
23 to realize that also and suggested it should fall a little more on the
24 BC's and Captain's to do a little more of their job in this area and help
25 Chief Sommers more.

26
27 Secretary-Treasurer Bremer commented the presentation was good,
28 informative, as long as there is a plan to review and make changes
29 to increase morale, and suggested to put something on the schedule
30 every year or biannually to make sure and check there are
31 improvements.

32
33 Director Miller commented he went through the whole document;
34 saw all of the comments and looked at the scoring and felt there was
35 a type of disconnect as the scoring was really good, but reading the
36 comments he wondered what were those individuals scoring. Director
37 Miller commented a couple of things were pointed out that he is glad
38 Chief Sommers identified that he needs to address, and although still
39 learning more about the district, Director Miller believes
40 communication is always critical. Director Miller added sometimes the
41 line personnel want to hear and see Chief Sommers a little bit more,
42 and knows everyone is always busy, but it goes a long way, and
43 having worked in town and now Tahoe City, there are differences
44 between the two towns that he appreciates and believes doing some

1 of these things like being more present, can have an impact, and
2 having a recognition program is positive step in that direction.

3
4 Chair Herron commented she would agree with what her colleagues
5 have said, and said she applauds Chiefs Sommers courage to put out
6 the survey and his action plan that to her seems reasonable. Chair
7 Herron also commented it was sad that arbitration had to be had but
8 arbitration serves a purpose, she saw a positive outcome, because
9 the Board obtained clarity of the contract, and as a Board they now
10 know where they are going forward. Chair Herron recognized Chief
11 Sommers for the excellent work as something like this takes courage
12 and complimented him for doing a good job.

13
14 **OLD BUSINESS:** No old business.

15
16 ***Legal Counsel Reports.**

17
18 Legal Counsel Alex Velto had no report.

19
20 ***Board of Directors Comments or Reports.**

21
22 No report.

23
24 ***Fire Chief Reports presented by Fire Chief Sommers.**

25
26 Chief Sommers stated he had previously reported on the Public Safety Pier
27 and Regionalization and said the Evacuation application is on the desk of
28 Washoe County District Attorney (DA) and is hoping to have an update by the
29 next Board meeting.

30
31 Chief Sommers reported he would be appearing before the E-911 Board
32 tomorrow to be reimbursed for First Due, as last time they had additional
33 questions on the invoice submitted.

34
35 Tahoe Douglas Fire PD Fire Chief invited Chief Sommers to present at the
36 Wildland Urban Interface (WUI) Conference on March 29th, and he will be
37 speaking during keynote on the Caldor Fire and the relationship of local FD's
38 working with National Incident Management Teams and coming in to take over
39 those kinds of fires.

40
41 End of report.

42
43 ***Chief Officers Reports presented by Assistant Fire Chief Barnum.**

1 AFC Barnum reported for Emergency Medical services (EMS), two ambulances
2 were sent to Reno to cover Washoe County during the ceremony for the
3 CareFlight crash; those agencies were very appreciative of our crews covered
4 so they could attend the ceremony. AFC Barnum stated he, along with Chief
5 Sommers and other employees attended the ceremony and said CareFlight is
6 an organization that we hire a lot from, and we have a great connection.

7
8 Dispatch, First Due implementation, the first phase implementation, being the
9 response model, is complete, they are in rigs and are being used. The next
10 step is integrating Truckee Meadows Fire, Reno Fire, and Sparks Fire and see
11 their units and pre-plans. The second phase is the reporting module and AFC
12 Barnum will update the Board of when that happens.

13
14 Fleet, all first out apparatus is up and running. AFC Barnum complimented
15 Mechanic Phillips on the amazing job with all the snow repairs. AFC Barnum
16 took a moment to thank the Board for the snowplows and said it has been a
17 great benefit for everyone.

18
19 Crews are focusing on snow removal, hydrants, and evaluation of egress
20 routes.

21
22 Training this month is focused on avalanche, currently four people Area 1
23 Certification today, the first step in avalanche education.

24
25 End of report.

26
27 ***Prevention Reports presented by Fire Marshal James.**

28
29 FM James addressed a typo on the report submitted for the Board packet, and
30 clarified the fees are for February not January. FM James stated is he available
31 for any questions the Board may have.

32
33 FM James reported he and Inspector Smith attended Wildland Arson class and
34 said it was a very informative class.

35
36 Fuels, the PIO and Prevention will be working on Defensible Space Campaign
37 for the spring.

38
39 Vice-Chair McKay inquired on application and if it will be another busy
40 construction year.

41
42 FM James stated that in looking at the numbers, we are nearing what was
43 recorded last year, the numbers are about the same, 52 plans for last year
44 and 44 plans to date.

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Chair Herron asked Vice-Chair McKay if those numbers, last year vs this year, is something he would like to have on the FM report.

Vice-Chair McKay replied no.

FM James stated he will make it a point to make sure he points out any significant changes.

End of report.

***Fuels Management Report as presented by Division Chief Powning.**

DC Powning reported crews are in Southern NV working for NV Energy, they went down middle of last week, half of them will be back this week for training and other commitments, the other half will remain in Las Vegas and Laughlin until next week.

Forester job offer was extended, to Jason Furmaniak, with a start date of March 27th. Forester Furmaniak is very knowledgeable about our program and what is happening in the Tahoe Basin as a whole.

SNPLMA Round 18 grant was executed, it was approved two months ago, it is in the initial stage, which is planning, but private property owners will be contacted to put the grant to use. SNPLMA Round 18 for TNFA Chipping and DSI will also be executed pending financial clearing, staff will remain the same for inspectors.

Fuels has put in for the Fire Aside program, for DSI and Chipping which will make program more streamline and efficient.

Chief Sommers commented Fire Aside will provide funding.

End of report.

***Chief Financial Reports presented by Chief Financial Officer Signorelli.**

CFO Signorelli reported currently she and Sharon are working on Budgets and are working to get it done for delivery to Board by April 6th, the Budget workshop is scheduled for April 13th, and asked to be contacted if there are any scheduling conflicts.

1 CFO Signorelli reported Workers Compensation (WC) audit is being done and
2 looking at WC quote; the quote is for another carrier, 7710 Insurance, they
3 are FF based, is it a positive dollar wise, and she has inquired with other
4 agencies for feedback before making a decision, as she wants to make sure
5 the cost benefit does not outweigh the other side in keeping everyone safe
6 and back to preinjury.

7
8 Social Media archiving vendor will be determined and will bring that
9 information to the Board.

10
11 ***Public Education Information Officer Reports presented by PIO**
12 **Rancourt.**

13
14 FM James reported on behalf of PIO Rancourt and informed the Board that
15 PIO Rancourt position has been relocated to the Prevention Department and
16 they are working to capitalize that role and having taken a class on
17 Managing Effective Fire Prevention Programs they will be using the PIO
18 position as an opportunity to do and learn more as well as her expertise for
19 new ideas.

20
21 The PIO reported was submitted as part of the Board packet and FM James
22 can help answer any questions.

23
24 ***Local union 2139**

25
26 No report.

27
28 ***NRS 241.020 RE: Public Comment. This is a Time for the Public to**
29 **Comment on any Matter, Whether or Not it is Included on the Agenda**
30 **of this Meeting.**

31
32 Jim Costalupes inquired on if the FD has any authority about people doing
33 snow removal and moving it onto the street and clogging the throughway as
34 it is a safety hazard and asked if there are any rules in place or if that would
35 be under the road department and Sherriff.

36
37 Chief Sommers commented that would be a County Road issue although he
38 would like to know where that is happening so he could take care of that.

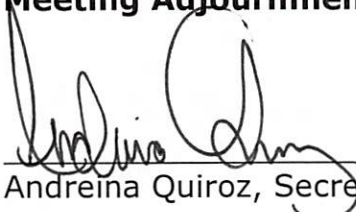
39
40 Director Costalupes stated he is concerned about across the street, there is a
41 setback, the snow is unloading off the roof.

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1 Chief Sommers stated he spoke to the County yesterday about that road, a
2 blower is supposed to be here today, and they will blow it onto the district
3 corner lot.

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Meeting Adjournment 12:51 p.m.



Andreina Quiroz, Secretary



Susan Herron, Chairman